### DRAFT Strategic Plan 2023 – 2026

### Introduction

The previous Wollaston Public Library Board reviewed the great work outlined and detailed in the Wollaston Public Library 2018 – 2021 Strategic Plan. This document outlined a mission, vision, pillars and goals, as well as activities by which the library could move forward. Please review it here: <a href="https://wollastonpubliclibrary.ca/about/reports-and-publications/">https://wollastonpubliclibrary.ca/about/reports-and-publications/</a>.

Earlier this year, the library board began discussing how to update that Plan. We were assisted by Peggy Malcolm, from Ontario Library Services (OLS), who lead us through a series of visioning activities to help identify / define / add some detail to our plan.

## **Updated Vision & Mission**

The Library team's Principles<sup>1</sup> are the foundation for all aspects of providing library collections, services and programmes to our community.

Mission: The Wollaston Public Library provides access to a varied collection of materials, services, and programs that support literacy and lifelong learning in the community, as well as its informational and recreational needs.

Vision: That the library become a community hub that provides equitable access to everimproving collections and services. "Be where our users are"

### **Our Priorities**

Priority 1 – Our space

Priority 2 – Our community

Priority 3 – Our collections, services and programmes

# **Our Space**

We need both a new space and to improve our existing space. Space necessarily includes indoor and outdoor areas. The current plan is that the township will build a community hub which would include the library.

Goal 1. Confirm *our* requirements for space in the community hub, both indoor and outdoor.

<sup>&</sup>lt;sup>1</sup> See Library Policy FN-03 – Principles. Lawrence Wardroper: the Board approved amendments to the original file in 2022 but, the file was not updated. I suggest our CEO brings it forward to the new Board.

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- Goal 2. Make the existing indoor space more usable and inviting, and ensure it meets accessibility requirements ...
- Goal 3. Ensure the existing outdoor space meets accessibility requirements ... more?
- Goal 4. Improve internet connectivity for our community ... more?

## Our Community: Communication and Engagement

Continue the objective from 2018-2021 to develop stronger ties with the community so the library is recognized as a "go-to" place.

- Goal 1. Improve the communication and availability of library information to our community.
- Goal 2. Emphasize / Highlight special collections, services and programmes.
- Goal 3. Engage our community by participating with other stakeholders in fulfilling our Mission.
- Goal 4. Engage our community by bringing library collections, services and programmes to them; be where our users are.

## Collections, Services and Programs

These comprise the core library work which help us accomplish our mission and support our vision.

- Goal 1. Ensure the library collects and provides access to core resources as identified and confirmed by both the Library and its Community.
- Goal 2. Ensure the library collects and provides access to information on local history / is the primary source for ...
- Goal 3. IF we identify a role then, ensure the library collects and provides access to information and materials that support literacy ...
- Goal 4. Improve the content and usability of our in-house and electronic services
- Goal 5. Create a written program plan for one year.

The Library Team will prepare a multi-year workplan to implement this strategic plan. The workplan will include all regular operational activity in addition to strategic planning goals.

Please feel free to ask us questions or just let us know your thoughts about our library ... We look forward to working with everyone in bringing the best possible library service to our community.